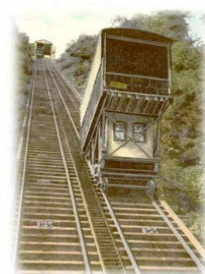




Inclined to AAUW

VOLUME XVIII, No. 5 JULY, 2008

Johnstown Branch of American Association of University Women



On May 31 a special presentation was made to Murilla Himes at the Harmony House Manor. Murilla was given her Education foundation Award and treated to a small party. The celebration was complete with cake and plenty of fellowship. Those members attending included Jo Romani, Anne Fattman, Barbara Procko, Judy Papineau, and Heather Brice.

Johnstown AAUW Member Presentation



AAUW Mission

AAUW advances equity for women and girls through advocacy, education, and research.

Diversity Statement

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Woman to Woman Voter Turnout Listserv

An announcement in the latest Keystoner provided information about a new Google group listserv was set up for individuals in Pennsylvania who are interested in sharing information and resources, learning about events, and other things relating to the mobilization of women voters.

If you are interested in joining, please visit:

groups.google.com/group/aauw-w2wvoter-turnout/about?hl=en.

Requests for booksale funds should be submitted no later than August 1, 2008. Forms are available from Mary Ann Minahan. Please call 288-3962.

CASA (Court Appointed Special Advocates) for Children

It's happening every day. Children in our community are abused or neglected by those who should be protecting and caring for them. These families need help. These children need to know that there are people who care enough to help. For ten years, Cambria County's CASA program has helped the court determine a course of action to provide permanent, safe and nurturing homes for children. This may be in their homes, in relative placement, in foster care, or through adoption.

CASA volunteers are special people who come from every walk of life. They are provided with intensive training and ongoing guidance. If you would like more information about this unique volunteer opportunity, please contact Jackie Price or Deb Marx at 539-1919. Our offices are located at 111 Market Street in downtown Johnstown.

This opportunity can change your life.

Thank You note ~ submitted by **Kathy Howanek**

Dear Kathy:

I just have to say "Thank you" to you and AAUW. The Write, Read, Write Program has touched my students and me in a special way. Your interest in my students makes them appreciate the value of reading good books. Your gift to us are special and we value your interest in us.

Sincerely,

Chris Brodie

This thank you note was sent to Kathy Howanek by Chris Brodie, fourth grade teacher at Our Mother of Sorrows School who participated in the Write, Read, Write Program this year.

2009 BOOK SALE

JUNE 10-13, 2009

THE GALLERIA

BOOK DONATIONS ACCEPTED BEGINNING JULY 1, 2008

CALL 255-6560 FOR DETAILS.

JAZZ UP THE Y-W

At YWCA on Somerset Ave, Johnstown

July 26, 2008

6:00 pm to 11:00 pm

Dinner, Speakeasy, 1920's Dance Lessons, Chinese Auction

Entertainment by: Jazz In Your Face at 8:00 pm

Food by: Anthony's Mediterranean Grill

Tickets \$25 each or two for \$40

Call 536-3519 for tickets

2008—2009 Meeting Schedule...coming soon

The first meeting for the 2008-2009 program year will be on September 27th at the Community Arts Center in Westmont. Please come join us on this Saturday when we will host Rita from Tea Fancies. She will be discussing uses, brewing tips, and healing properties of various teas as well as providing sampling opportunities for the various blends of teas. It will be a tea-tastic good time.

President's Perspective

Dear Fellow Members:

What a success! The Used Book Sale is over and I personally want to thank all of you who worked so tirelessly to make it one of our very best ever. Our year-long endeavor to establish Equity and to empower women is a tribute to the entire Johnstown Branch of AAUW. People are beginning to understand what we are all about. We had quite a few people give us extra money as a donation to a "worthy cause." We must thank Lee Rager for being the *Tribune Democrat's* Person of the Week on Monday, June 9th. The photo did not truly represent the chaos that is often the scene at Lee's garage. Dottie and Charlie Glass' garage was used during the month of May. It was not quite so chaotic even though it also contained mountains of plastic bags and boxes filled with used books to be sorted and priced. (Dottie was a little elf who spent many spare minutes organizing the garage). We had a truly generous volunteer who came up one day to donate some books and asked if we could use some help—of course we took him up on his offer. Bob Walker was a blessing in disguise. He toted, sorted, packed and toted some more. He even made sure that I (in my incapacitated state) was kept busy most of the days I spent at the Glass' garage. He has my undying gratitude. The new location at the Galleria worked out better than we thought. We had more visibility and also more tables. We were able to get the books out of the boxes faster and off of the floor sooner. Again, the JHS Trojan Football Team was a big help. Thanks, again, to all of you for making this year-long event such a success.

The program for the coming year is progressing nicely. We hope that you will be pleased with the selections chosen. We shall try to get the booklet to you before the first meeting on Saturday, September 27th, at the Community Arts Center.

Have a good, safe summer. Hope to see you at the September meeting!

Your President~~~~Jo Romani

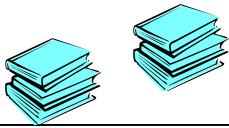
April Reading at Ferndale Elementary School~~Barbara Papinchak

We completed two reading sessions at Ferndale Elementary School during the previous school year, October, 2007, and April, 2008. My gratitude is extended to Ann Furlong, Nancy Miller, Lee Rager, and Paula Sandusky who willingly joined me in this activity. We covered Pre-K through Sixth Grade and read to twenty two classes. As you can imagine, we were quite busy, but several regular readers were not available, so we had to "double up" because we did not want to disappoint anyone. We continue to encourage other members to participate in this AAUW activity and lend your voice and reading skills to these school children.

The first reading session for the next school year will again be in October, probably around the middle of the month. Instead of reading in April next year, we have been invited to come the first week in March when Dr. Seuss week is celebrated. The librarian tells me that all grade levels love Dr. Seuss stories and look forward to this week each year. As you recall from the local newspaper, various groups from around town are invited to the elementary schools, public, and parochial schools to share this week with the students. Because the entire student body will be involved, I am hoping that we have a good reader turnout. I know it will be enjoyable.

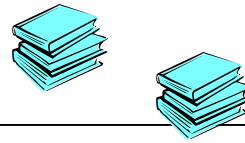
Do check your calendars; call or email if you are willing to participate. 814-255-2706 or ernbarb57@atlanticbb.net

MEMBERS / FRIENDS of AAUW move into 21st Century Please provide your email address so that we can send out as many newsletters via email as possible. Contact Amy Noon to add your email or a friend's email to the list. Email: anoon@jari.com



Book Sale Moves On.....

Lee Rager



And to think, we were worried.....

When we were notified two weeks prior to the book sale that our usual space had been taken over by a skating rink, we were concerned that we wouldn't have enough room, enough tables, enough security.....Instead, we found a larger space, bright and cheery, with room for many more tables. And, it spelled SUCCESS! Our total receipts were approximately \$11,900 (about \$600 less than last year). However, we had fewer expenses and will be able to distribute another \$10,000 this year.

As usual, there are many people to thank, and I hope not to omit anyone. Special thanks to Barbara Procko for handling the advertising, to Rita King for scheduling the workers, to Wanda Keller and Kris Olsen for handling the finances (with an assist from Loretta Chiupak on Saturday) and to Martha Banda for arranging to have the Johnstown High football players and coach to help with the set up. And, how can we thank Charlie Glass adequately for giving up his garage for six weeks?

Those who faithfully hauled our donations from the supermarket collection boxes were: Margaret Barron and Roy, Heather Brice, Mary Hayes Carney, Anne Desimone, Ann Fattman and George, Ann Furlong, Kathy Howanek, Wanda Keller, Kay Kusibab, Connie McClain, Nancy Miller and Carl, Barbara Procko and Tom, Marilyn Sandusky, Florence Warfel, Mary Lou Wyandt, Georgia Yeager, and Barb Zabarowski.

Pricers and sorters include: Heather Brice, Mary DePra, Anne Desimone, Anne Fattman, Ann Furlong, Dottie Glass, Nancy Miller, Maryann Minahan, Jo Romani, Marilyn Sandusky, Paula Sandusky, Carole Schrum, Barbara Swanson. (Yes, they handled all of those books). And, a special thanks goes out to Robert Walker, one of Dottie's neighbors who became a top-notch sorter and a tremendous help.

Assisted by the Johnstown High football team, Mary DePra, Anne Desimone, Anne Fattman, Ann Furlong, Wanda Keller, Connie McClain, Maryann Minahan, and Barbara Papinchak unpacked all those boxes.

Our capable sales staff included: Martha Banda, Margaret Barron, Sara Barron, Betty Boyle, Loretta Ciupak, Mary DePra, Anne Desimone, Anne Fattman, Ann Furlong, Dottie Glass, Roz Gordon, Kathy Howanek, Wanda Keller, Rita King, Kay Kusibab, Faye Lear, Vera Leidy, Connie McClain, Maryann Minahan, Joan Moss, Kris Olsen, Barbara Papinchak, Barbara Procko, Jo Romani, Carole Schrum, and Barb Zaborowski. Thanks to those of you who came in for extra shifts when you saw that the schedule needed more workers.

Goodwill picked up our leftover books following the sale. Thanks to them, we were out of the Galleria by 3:00. We thank Goodwill, we thank Em's Subs for all the wonderful Dole and Pillsbury boxes, and we thank the Galleria and their helpful employees for all their courtesies to us.

The garage on Edward Street is practically empty. Trash books have all been taken to Goodwill. The cardboard has been recycled. BOOK COLLECTION will begin again on July 1. Are you ready to do this again? Good Job Everyone. And, thank you.

Cindy and Lee

Upcoming Events / Second Tuesday Study Group

This group meets in a member's home the second Tuesday of each month at 1:00 pm to discuss the book for that month. The schedule of upcoming meetings is as follows:



E.A. Poe

September 9 at the home of Vera Leidy, 112 Pilot St., Mineral Point. The book will be Bridge of Sighs by Russo.



Dickinson

October 14 at the home of Ann Furlong, 1120 Menoher Blvd. The book will be Thunderstruck by Larsen.

November 11 at the home of Anne Fattman, 1408 Coventry Rd. The book will be The Yiddish Policeman's Union by Chabon.



Alcott

December 9 at the home of Lee Rager, 502 Edward St. The book will be Three Cups of Tea by Mortenson.

January 13 or February 10 at the home of Anne Desimone, 870 Thermal Ave. The book will be Loving Frank by Horan.

March 10 at the home of Faye Lear, 656 Russell Ave. The book will be A Thousand Splendid Suns by Hosseini.



Shakespeare

April 14 which will be a luncheon, destination to be announced. The book will be The Zookeeper's Wife by Ackerman.

May 12 at the home of Mary DePra, 135 Breck Lane. The book will be Playing for Pizza by Grisham.

The AAUW Community: A shared understanding of membership

AAUW Current Topics Briefing #4. Issued by Linda Hallman, CAE Executive Director

While each of us brings our own understanding of what AAUW membership means to us personally, there is another aspect to our membership that reflects our shared understanding of the AAUW community and why we are involved. It is this shared vision of ourselves that attracts others to join our community, and reinforces our own allegiance. This briefing is designed to address what it is to be a member of our shared AAUW community.

As we consider what it means to be a member of AAUW in the 21st century, let's use our Value Promise as a starting point:

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

First, the Value Promise tells each member what she/he gets for his/her dues, i.e., the value of membership. Each of us gets a chance to break down particular barriers in a way that no individual alone is able to: through community. The Value Promise has been a wonderful way for us to think about ourselves as a nationwide community with a common commitment to breaking through educational and economic barriers in order to advance our shared value—a fair chance for all women.

Second, the Value Promise serves as a yardstick to measure whatever AAUW (at any level) does. When members decide to offer programming that breaks through our targeted barriers, we keep our Value Promise to members, potential members, collaborating organizations, the media, decision-makers and the general public.

Third, the Value Promise also provides us a useful communication vehicles to express our complex and challenging agenda to varied constituencies—a consistent elevator speech for our members.

What the Value Promise doesn't fully articulate, however, is the potential force behind this commitment that is, the incredible power of 100,000 members in 1000 branches nationwide, all dedicated to breaking through these barriers so that all women have that fair chance that we believe is their right. So, how can we (each and all member/s) be that force?

To be members who contribute to this communal, we need to see ourselves first and foremost as members of the entire organization. Too often, our experience and vision of AAUW is limited to our branch and/or state.

When we adjust our perspective to see ourselves as members of the AAUW as a whole, each of us is more likely to:

- ✓ Pay attention to, seek out, and engage in communication and Program at the organization/national level—thus aligning our efforts;
- ✓ Understand and abide by the wisdom of focusing on mission-based programming;
- ✓ Weave the commitment of our value promise into the fabric of all our activities;
- ✓ Routinely tap the resources of the AAUW website and members throughout the organization;
- ✓ Act on the imperative of each member recruiting and retaining members—every day in every way—comprehending that without “my effort” the organization can't survive.

To be members who contribute to this communal effort, we need to see ourselves as others see AAUW members—a powerful and influential nationwide community deserving of respect.

AAUW's 100,000-member efforts are admired on Capitol Hill and in the civil rights and women's advocacy communities. They see it in the work we do, the authority with which we speak, and the battles we are willing to wage and win or return to fight again. And they want us with them, and they work hard to gain our support and involvement.

Our AAUW community is powerful and influential given

- ✓ The strength of 100,000 real individual AAUW members;
- ✓ Our legacy of 126 years of advancing women's equity through a unique integration of our time, our energy and our philanthropy—coupled with
- ✓ Our shared exercise of this power. Although we come from cities and towns and rural area across our country and overseas, AAUW is one united community in our dedicated to advancing opportunity and equity for women and girls.

As we see ourselves anew—as a members first and foremost of the entire AAUW community—we become agents for ensuring that all women will have a fair chance. In other words, we keep our AAUW Value Promise and reap all the benefits of doing so.

The following is an excerpt from the July 1943 issue of *Transportation Magazine*. This was written for male supervisors of women in the Workforce during World War II.

Eleven Tips on Getting More Efficiency Out of Women Employees: There's no longer any question whether transit companies should hire women for jobs formerly held by men. The draft and manpower shortage has settled that point. The important things now are to select the most efficient women available and how to use them to best advantage. Here are eleven helpful tips on the subject from Western Properties.

1. Pick young married women. They usually have more of a sense of responsibility than their unmarried sisters, they're less likely to be flirtatious, they need the work or they wouldn't be doing it, they still have the pep and interest to work hard and to deal with the public efficiently.
2. When you have to use older women, try to get ones who have worked outside the home at some time in their lives. Older women who have never contacted the public have a hard time adapting themselves and are inclined to be cantankerous and fussy. It's always well to impress upon older women the importance of friendliness and courtesy.
3. General experience indicates that "husky" girls—those who are just a little on the heavy side—are more even tempered and efficient than their underweight sisters.
4. Retain a physician to give each woman you hire a special physical examination—one covering female conditions. This step not only protects the property against the possibilities of a lawsuit, but reveals whether the employee-to-be has any female weaknesses which would make her mentally or physically unfit for the job.
5. Stress at the outset the importance of time the fact that a minute or two lost here and there makes serious inroads on schedules. Until this point is gotten across, services is likely to be slowed up.
6. Give the female employee a definite day-long schedule of duties so that they'll keep busy without bothering the management for instructions every few minutes. Numerous properties say that women make excellent workers when they have their jobs cut out for them, but that they lack initiative in finding work themselves.
7. Whenever possible, let the inside employee change from one job to another at some time during the day. Women are inclined to be less nervous and happier with change.
8. Give every girl an adequate number of rest periods during the day. You have to make some allowances for feminine psychology. A girl has more confidence and is more efficient if she can keep her hair tidied, apply fresh lipstick, and wash her hands several times a day.
9. Be tactful when issuing instructions or in making criticisms. Women are often sensitive; they can't shrug off harsh words the way men do. Never ridicule a woman—it breaks her spirit and cuts off her efficiency.
10. Be reasonably considerate about using strong language around women. Even though a girl's husband or father may swear vociferously, she'll grow to dislike a place of business when she hears too much of this.
11. Get enough size variety in operator's uniforms so that each girl can have a proper fit. This point can't be stressed too much in keeping women happy.

Aren't we glad that the attitudes and the thinking in the workplace has changed a great deal since the 1940's. Although we still have a way to go, we have made great strides. I am so happy to know that we are no longer judged based on this evaluation of "what a woman in the workplace needs."

Johnstown Symphony Orchestra

Performances are held at the Pasquerilla Performing Arts Center. Saturdays at 7:30 pm.

Performances resume October 11, 2008.

For tickets or more information, visit their website: www.johnstownsymphony.org

Cambria County Community Arts Center

38th Annual Log House Arts Festival, August 30th and 31st, from 10:30 am to 6:00 pm.

For more information and to view their calendar of events, visit the website at: www.caccc.org

Pittsburgh Opera

Performances resume in October with Sampson and Delila.

Performances held at the Benedum Theater.

For tickets or more information, visit their website at: www.pittsburghopera.org



River City Brass Band

September 7th, Pasquerilla Performing Arts Center, 3pm

For tickets or more information, visit the website: www.rcbb.com

Pittsburgh Symphony

Johnny Mathis will perform on July 11th at 8:00pm and on July 12th at 8:00pm. Performances will be held at Heinz Hall.

The regular season begins in September.

For tickets or more information, visit their website at: www.pittsburghsymphony.org

Pasquerilla Performing Arts Center

Performances begin again with Abbamania on September 13th.

For tickets or more information, visit www.upj.pitt.edu

Think you missed something? Well, ladies, don't let it BUG you!

For a complete listing of ALL the activities of the Johnstown Branch of AAUW, visit our website at: www.aauw.johnstownpa.com

Upcoming Events / Dining Around the World

Rita King is organizing some **Food Tasting Events**. She would like you to contact her if you are interested in joining her and other members as they sample various cuisines at area establishments. They are held the last Thursday of the month. Call Rita at 266-8493 if you would like to be included and to receive a schedule of the dining dates and venues.

IF YOU KNOW OF ANY EVENTS THAT YOU WOULD LIKE TO HAVE PUBLISHED IN OUR NEWSLETTER, PLEASE NOTIFY: Amy Noon anoon@jari.com

Upcoming Events **Bridge Special Interest Group**

All levels of Bridge playing ability and experience are welcome.

Bridge group will be on hiatus until the fall.

If you would like to join us, please contact Mary DePra at 266-1712 / mdepra@aol.com or Judy Papineau at 255-3591.

American Association of University Women

First Class Mail

Johnstown Branch
520 Eisenhower Boulevard
Johnstown, PA 15904



Mission Statement: AAUW advances equity for women and girls through advocacy, education and research.

Diversity Statement: In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Vision Statement: AAUW will be a powerful advocate and visible leader in equality and education through research, philanthropy, and measurable change in critical areas impacting lives of women and girls.